



Vol. 33 No. 11

NOVEMBER 2004

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AND ASSOCIATES

COUNTY OFFICIALS' TRAINING IN DECEMBER

MACo encourages incumbent and newly-elected county government officials--not only county commissioners--to attend the upcoming December training. The training will be presented in two tracks. One track is for county commissioners wanting to be certified. The other track is for those who want to take the training but do not want to be certified. The December 6-8 session in Helena is the first phase of a five-phase curriculum (see schedule at the end of article).

The December schedule includes 2½ days of courses covering topics such as Montana local government law, public meetings, county offices and their legal requirements, human resources, code of ethics, and the legislative process. A wide variety of current public officials will be the presenters.

COMMISSIONER CERTIFICATION REQUIREMENTS

I. Purpose:

The fact that a Montana County Commissioner holds an office of considerable complexity, responsibility and public accountability indicates that the incumbent has accepted a position of public trust and enjoys the confidence of the citizens, taxpayers and voters being served.

The Montana Association of Counties (MACo) believes that the acceptance of a public trust entails an obligation to achieve the competence necessary to discharge the duties of the office. Therefore, the establishment of a professional certification program represents the Association's commitment to the citizen taxpayers of Montana's counties to serve them competently, honestly and faithfully.

Professional competence as a certified county commissioner requires that an individual possess and be able to apply certain knowledge, skills and abilities in the daily performance of his or her duties. The purpose of the MACo County Commissioner Certification Program is to assist the newly elected commissioner in acquiring the requisite knowledge, skills and abilities through classroom instruction and then to validate the achievement of competency with formal certification that the commissioner has undergone the requisite training. Therefore, all instructional programs have been designed to achieve the specific "competency learning outcomes" (CLOs) approved by the Association and set forth below.

II. Certification Requirements:

To achieve commissioner
CONTINUED ON NEXT PAGE

certification by the Montana Association of Counties, an individual must:

- 1) Be serving as a Montana County Commissioner;
- 2) Be from an active member county of the Association;
- 3) Subscribe to the Code of Ethics for local elected officials; and
- 4) Satisfactorily complete 36 hours of certification instruction approved by the Association and conducted by the Local Government Center of Montana State University-Bozeman or another program of instruction offered by an accredited institution and approved by the Association.

III. Methodology:

To assure the achievement of competency certification, each unit of instruction will be organized and presented to accomplish specific "competency learning outcomes" (CLOs), each of which will contribute directly to the achievement of the required competency requirements for certification. The Association's Education Committee, prior to instructional implementation by the Local Government Center, will approve all CLOs. Instructional content and methodology, as well as instructor selection and evaluation, will be based entirely upon the CLOs approved by the Education Committee. The appropriate classroom method such as lecture, case studies, small group discussion or field observation will be determined by the instructor in consultation with the Local Government Center.

Because professional competency requires varying degrees of subject matter mastery, the CLOs will be established at three distinct levels of learning achievement:

Level 1. Knowledge

Recall of facts, terms and definitions

Level 2. Understanding

Recognition of relationships, cause and effect and purpose

Level 3. Application

Ability to use acquired knowledge and understanding to identify and solve problems on the job.

IV. Certification:

Upon satisfactory completion of all certification requirements and the approval of the Board of Directors of the Association, an active member of the Association may be designated as a Certified Montana County Commissioner. Such designation will be conferred jointly by the Association and by the Local Government Center of Montana State University-Bozeman.

Curriculum Schedule

	<u>Phase</u>	<u>Hours</u>
I	County Government Structure and Authority (December 6 th to the 8 th , 2004)	12
II	Budgeting and Financial Management (February 15, 2005)	6
Ш	Human Resource Management (Annual MACo Conference 2005	6
IV	Intergovernmental Relations (Mid-winter meeting 2006)	6
V	Electives (Annual MACo Conference 2006	6
	TOTAL	36

IN MEMORIAM

EARL KNIGHT, POWELL COUNTY

Earl Knight, 76, Powell County commissioner (1982-1994), passed way in Missoula at the end of August. He is survived by his son, daughter, and three grand-daughters.

MACo Board of Directors Selections -- September Meetings

MACo Audit FY 2004: Tom Swindle, TOS & Associates, presented the FY 2004 Association audit. He noted the prepaid expenses for legal services and the MACo vehicle and he illustrated the typical cash flow and revenue fluctuations. Currently, fixed assets were capitalized at \$50 and he recommended an increase to \$500. Board member Curtiss commented that the board needed to watch the expense side of the budget. With little other comment, Board member Kleinjan moved to accept the audit as presented, Board member Mann seconded the motion and it was approved without objection.

Executive Director Evaluation: Outgoing MACo President Carol Brooker reported on the evaluation of the Executive Director. She noted that the overall evaluation was very good. She further noted that there was one evaluation in particular that was extremely critical and that she felt it was unwarranted criticism. Board member Mann commented that as board members participate, they learn. Incoming MACo President Kennedy commented that the Executive Director needs to be in constant contact with the Executive Committee and needs to keep the Board involved at all times. Executive Director Morris thanked President Brooker and the Board, noting that he would be diligent in contacting the Executive Committee and the Board.

Executive Session: Executive Director Morris put an executive session on the agenda in case the Board had concerns about the exit strategy as he had laid it out in his letter of August 16. President Kennedy thanked him for the early notification and asked that the Board be given a timeline of actions and considerations that must be arrived at over the course of the next 16 months. Morris indicated that he has begun to lay out the respective segments and would have that for the Board for the December meeting held at the Elected Official Orientation/Certification on December 6th. It was noted that the Board would like to have the job descriptions at that meeting as well.

Other Business: Past President Fjelstad noted that this would be his last board meeting and he wanted to thank everyone. He noted that he had learned a lot during his tenure and enjoyed it from all perspectives. President Brooker thanked Gary and said that he had been a great mentor.

Conference Comments

1. Urban County Representative Jean Curtiss noted

MARK YOUR CALENDAR

November 2 Election Day
November 10 Tax Reform Coalition; MACo
November 11 Veterans Day Holiday
November 12 District Court Council

November 16 MACo Justice/Public Safety Committee November 18-19 JPA / JPIA Joint Retreat; Ennis

November 25 Thanksgiving Day Holiday

November 29 MACo Ag. & Public Lands Committees

November 30 First half of property taxes due

December 1 Land Use Basic Training; Miles City
December 2 Cooperating Agency Seminar; Miles City
December 6 MACo Board; Helena; 8:30 am
Commissioner Orientation/Certification
December 16-17 Study Commission Training / Conference
December 24 Christmas Day Holiday (day before 25th)

that the attendance at the conference appeared to be down and wondered if it had anything to do with the electronic distribution of the conference registration. She noted that we might want to rethink mailing out the pre-conference packets. Executive Director Morris made a note of this comment and indicated that he thought attendance was going to be close to normal, but he would take this into account in 2005.

- 2. Urban County Representative Curtiss noted that the number of resolutions that came in late again was significant. She requested that in the future the deadlines for the submission of resolutions be firm. It was noted that there is allowance for emergencies but that most of the late resolutions were not emergencies. They were general business and should have been handled through the normal district meetings.
- 3. Several board members stated that again we appeared to be rushed because of all of the business before the membership. The board agreed that the Conference Planning Committee should consider that in pre-legislative years the conference be expanded to an additional day. Past President Brooker, as Chair, will present this to the Committee.

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5405 Momont Road Missoula, MT 59802



UNOFFICIAL COUNTY ELECTION RESULTS

Anaconda-Deer Lodge

Commissioner Paul Beausoleil Commissioner Peter Kurtz Commissioner Linda Sather Chief Exec. Officer Mark Woirhaye Attorney Joan S. Borneman Sheriff John Sullivan

Beaverhead

Commissioner Mike McGinley Clerk of Court Sheila Brunkhorst Attorney Marvin McCann Coroner Ron Briggs

Big Horn

Commissioner John Doyle Clerk of Court Karen Yarlott

Blaine

Commissioner Don Swenson Clerk of Court Kay O. Johnson

Broadwater

Commissioner Steve McCullough Clerk of Court Valerie Middlemas

Butte-Silver Bow

Commissioner Jim Fay
Commissioner John Sorich
Commissioner Charlie O'Leary
Commissioner Wally Frasz
Commissioner Dave Coleman
Commissioner Mike Mulcahy
Chief Executive Officer Paul Babb
Clerk of Court Lori Maloney
Attorney Robert McCarthy
Clerk & Recorder Mary McMahon
Public Administrator Greg O'Leary

Sheriff John Walsh Coroner Lee LaBreche Sup't of Schools Ed Heard Treasurer Patrick Callaghan Assessor Dan Fisher Auditor Danette Harrington

Carbon

Commissioner David Davidson Clerk of Court Susan Godbey

Carter

Commissioner Steve Rosencranz Commissioner Bill Loehding Clerk of Court Carole Carey

Cascade

Commissioner Joe Briggs Clerk of Court Nancy Morton Sheriff David Castle

Chouteau

Commissioner Ken Evans Clerk of Court Larry Stollfuss

Custer

Commissioner Jack Nesbit Clerk of Court Bernice Matthews Attorney Garry Bunke

Daniels

Commissioner Norman Rudd Clerk/Court Patricia McDonnell

Dawson

Commissioner Adam Gartner Clerk of Court Judith Galle Sheriff Craig Anderson

Fallon

Commissioner Dennis Afrank Clerk of Court Jeraldine Newell

Fergus

Commissioner John Jensen Clerk of Court Phyllis Smith Sheriff Tom Killham

Flathead

Commissioner Joe Brenneman Clerk of Court Peg Allison

Gallatin

Commissioner Joe Skinner Clerk / Court Jennifer Brandon

Garfield

Commissioner Jerry Coldwell Clerk / Court Jennifer Crawford

Glacier

Commissioner Michael DesRosier Clerk of Court Diane Anderson Sheriff Wayne Dusterhoff

Golden Valley

Commissioner Leslie Burroughs

Granite

Commissioner Suzanne Browning Clerk of Court Beverly Kulaski

Hill

Commissioner Mike Anderson Clerk of Court Dena Tippets Attorney Cyndee Peterson

Jefferson

Commissioner Keneth Weber Clerk of Court Marilyn Craft Sup't of Schools Garry Pace

Judith Basin

Commissioner Tucker Hughes Clerk of Court Julie Peevee

Lake

Commissioner Chuck Whitson Clerk of Court Julie Knutson

Lewis and Clark

Commissioner Mike Murray Clerk of Court Nancy Sweeney

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UNOFFICIAL COUNTY ELECTION RESULTS Continued

Liberty

Commissioner Russ Tempel
Clerk of Court Anne Seidlitz-Melton

Lincoln

Commissioner John Konzen Clerk of Court Nadine Pival

Madison

Commissioner David Schulz

McCone

Commissioner Patrick Eggebrecht Clerk of Court Trudy Kirkegard Clerk & Recorder Maridel Kassner

Meagher

Commissioner Herb Townsend Clerk of Court Donna Morris

Mineral

Commissioner B. J. McComb Clerk of Court Sharon Gull

Missoula

Commissioner Bill Carey Clerk of Court Shirley Faust

Musselshell

Commissioner Michael Kilby Clerk of Court Connie Mattfield

Park

Commissioner Larry Lahren Commissioner Dick Murphy Clerk of Court June Little

Petroleum

Commissioner Lee Iverson Commissioner Chris King

Phillips

Commissioner Lesley Robinson Clerk of Court Iris Robinson

Pondera

Commissioner Sandra Broesder Clerk of Court Anita Vandolah Sheriff Thomas Kuka Sup't of Schools Josephine Stone

Powder River

Commissioner Ray Traub Clerk of Court Aletta Shannon

Powell

Commissioner Ralph Mannix Clerk of Court Sharon Applegate

Prairie

Commissioner Bill Leach Clerk of Court Lisa Kimmet

Ravalli

Commissioner Alan Thompson Clerk of Court Debbie Harmon

Richland

Commissioner Mark Rehbein Clerk of Court Arlene C. Riggs

Roosevelt

Commissioner Vickie Delger Clerk of Court Patricia Stennes

Rosebud

Commissioner Dan Watson Clerk of Court Marilyn Hollister

Sanders

Commissioner Justin Gail Patton Clerk of Court Diane Rummel

Sheridan

Commissioner Bill Nyby Clerk of Court Cheryl Olson Justice of the Peace Lester Kolste

Stillwater

Commissioner Dennis Hoyem Clerk of Court Jean Bare

Sweet Grass

Commissioner Philip Hathaway Clerk of Court Deanna Novotny Attorney Pat Dringman Treasurer Jane Stene

Teton

Commissioner Joseph Dellwo Clerk of Court Lisa Sinton

Toole

Commissioner Allan Underdal Clerk of Court Sandra Peers Justice of Peace Jack Stokes Treasurer Boyd Jackson

Treasure

Commissioner Marlo Moehr Sheriff Wayne Robison

Valley

Commissioner David Reinhardt Clerk / Court Melissa Greenhagen

Wheatland

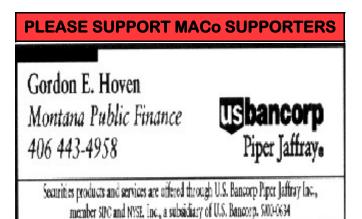
Commissioner David Miller Clerk of Court Janet Hill

Wibaux

Commissioner Leif Bakken Clerk of Court Michael Schneider

Yellowstone

Commissioner James Reno Clerk of Court Laura Brent



MACo IN U.S. SUPREME COURT

As reported in the August MACo News, MACo joined several other county, municipal and telecommunications associations in filing a petition for review of a California case which has been winding its way through various Federal courts. The US Supreme Court agreed to review the case because of the conflict between various circuit court interpretations. The brief, which will be signed by all petitioning parties, is due November 13.

At issue is whether municipal, county or state officials, who make zoning and other land-use decisions alleged to be inconsistent with a provision of the Communications Act of 1934, are subject to actions for damages and attorney's fees under 42 USCA 1983.

The Third and Seventh Circuits denied the liability, holding that the expedited judicial review contained in the Communications Act provides the appropriate remedy. However, the Ninth Circuit (which includes Montana) reached the opposite conclusion.

2004 Workforce Development Awards

The Governor's Desiree
Taggart Memorial Awards for
Workforce Development were
presented during a recent
meeting of the Governor's
Workforce Investment Board.

- 1) Outstanding Business awards were presented to Crossroads Correctional Services (Toole County) and to the Flathead Chamber of Commerce.
- 2) Quality Program awards were given to Southwest Montana Workforce System (Butte-Silver Bow, Anaconda-Deer Lodge and Beaverhead Counties) and to Rocky Mountain Front Community Management Team (Glacier, Pondera, and Toole Counties).
- 3) Workforce Development Achievement Awards were granted to Lynn Long (Helena) and Julie Foster (Stevensville).

The awards are named for Desiree L. Taggart, the first workforce development director in the Governor's Office of Economic Opportunity.

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ATTORNEY GENERAL OPINION

Volume 50 Number 9

Question: Does a conservation district's authority to implement Land Use Regulations include authority to implement regulations and requirements specific to coal bed methane wastewater operations?

...a conservation district has authority under Mont. Code Ann. § 76-15-706 (2003) to implement land use regulations as part of their broad program to protect and conserve soils and water. A district may implement reasonable measures that must be taken to prevent soil erosion and saline seep contamination from coal bed methane produced water impoundments during runoff events. Such land use regulations fulfill the purpose of conserving soil and soil resources of the state, protecting the soil structure from pollutants and conserving the water resources of the district, all of which fall within the delegated authority of the conservation district.

Held: A Conservation District has authority under Mont. Code Ann. § 76-15-706 (2003) to implement land use regulations, following a referendum by the voters, in order to implement reasonable measures to conserve the soils, protect the soil structure from coal bed methane water, and conserve the water resources of the district.

Requested by: Michael B. Hayworth Rosebud County Attorney

COUNTY NEWS

COUNTY OFFICIAL

FLATHEAD COUNTY's new treasurer is Adele Krantz. She was appointed to complete the term for Patty Arnold, who retired.

ID CARDS

POWDER RIVER and PRAIRIE COUNTIES are the first to complete the new MACo ID Card system for their county officials and employees.

5-YEAR GRANT

STILLWATER COUNTY received a Drug-Free Communities Support Program Grant which will provide \$100,000 a year for the next five years. The County plans to use the funds to help reduce substance abuse and to strengthen the collaboration efforts of community agencies.

OIL & GAS LEASES BLAINE, BROADWATER,

BLAINE, BROADWATER,
DANIELS, DAWSON, GALLATIN,
HILL, MUSSELSHELL, PONDERA, RICHLAND, ROOSEVELT,
SHERIDAN, TOOLE and VALLEY
COUNTIES will have oil and gas
leases up for bids at the Department of Natural Resource's quarterly sale on December 1st.

ECONOMIC DEVELOPMENT

POWELL COUNTY and the City of Deer Lodge were each awarded \$400,000 from the Montana Department of Commerce to provide a revolving loan fund for new or expanding businesses that create or retain jobs.

LINCOLN COUNTY is concerned with the pending Forest Service trend to "outsource" federal jobs to national-level contractors. Lincoln County currently has over 300 permanent Forest Service employees.

VALLEY COUNTY will be the staging ground for a newly developing "Unmanned Aerial Vehicle" (UAV) technology, which will be tested at the airport. The technology will assist Montana's Homeland/Border security and wildfire management.

CASCADE, GLACIER, PON-DERA, TETON AND TOOLE

COUNTIES have formed the new Sweetgrass Certified Regional Development Corporation. The CRDC will provide land-use planning, economic development revolving loan administration, grant writing and small business technical assistance.

NINE COUNTIES which benefit economically from Malmstrom Air Force Base, located in CASCADE COUNTY, are being approached for contributions to help promote the Base as an ideal location for other missions.

CHOUTEAU COUNTY sponsored a non-profit business, Chouteau County Home Assemblers, to produce Wag Bags (Waste Alleviation and Gelling Bags) for Phillips Environmental Products in GALLATIN COUNTY.

LAND USE

FERGUS COUNTY granted preliminary approval for the first phase of its largest subdivision--a 3,000 acre tract on both sides of the Judith River. The Commission set 28 conditions to be met before final approval is given.

GALLATIN COUNTY has been considering a county-wide building permit system. A task force has been working for a year to develop recommendations.

ROOSEVELT and SHERIDAN COUNTIES and the Dry Prairie Rural Water Authority completed water service from Culbertson to Froid and Medicine Lake.

MISSOULA COUNTY denied access to easements for sewer development by the City of Missoula on county right of way. Protesters demanded a public vote on the project.

RAVALLI COUNTY Attorney pronounced a second septic system for a guest house, a mother-in-law cabin or any other use must go through subdivision review. The Planning Office devised a new form, "Subdivisions for Lease or Rent", which does not require plat filing, bypasses the Planning Board, and goes directly to the Commissioners. However, a second septic or dwelling on property that has already been subdivided must go through full review.

CASCADE COUNTY is working with the City of Great Falls on the possible annexation of part of Malmstrom Air Force Base into the City. Government budget effects and tax increases for residents are some of the considerations.

STUDENT PROJECT

SANDERS COUNTY high school senior Spencer Garrison developed "Step Up Program" for his 4-H leadership project. Bright yellow bumper stickers printed "Step Up" with a logo showing a person's foot close to a step will be available state-wide for use on stairways and entryways. The sticker is placed over a larger area of red tape, adding a clear adhesive coating over the whole thing to make it waterproof. Stickers are available by calling Garrison at 827-3335.

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DAVE SCHULZ

Madison County

HERB TOWNSEND Meagher County

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ROBERT GOFFENA Musselshell County

BILL LEACH

Prairie County

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Sanders County

DEB RANUM

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Blaine County

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CYNTHIA JOHNSON Pondera County

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Sanders County

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JOHN VINCENT
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ART KLEINJAN
Blaine County
JANET KELLY
Custer County
LANCE OLSON
Cascade County
DAVE REINHARDT
Valley County

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Sheridan County
RITA WINDOM, Vice Chair
Lincoln County
DAN WATSON
Rosebud County
ALLAN UNDERDAL
Toole County
JUDY STANG
Mineral County
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Glacier County
SANDRA BOARDMAN
Blaine County, Clerk/Rcrdr

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JIM GHEKIERE, Liberty County

Weed Association Rep.

CONFERENCE PLANNING

CAROL BROOKER, Chair Mineral County JOHN OSTLUND, Host 2005 Yellowstone County GARY HALL Flathead County JEAN CURTISS, Host 2004 Missoula County JOHN VINCENT, Host 2006 Gallatin County

EDUCATION

DAN WATSON, Chair Rosebud County BILL KENNEDY Yellowstone County ELAINE MANN Broadwater County PEGGY BELTRONE Cascade County WILLIAM (BILL) NYBY Sheridan County

NOTE:

MACo Executive Director and MACo Assistant Director are also members of respective committees.

MACo
Risk Management and Training

Ray Barnicoat

and
Emelia McEwen

Phone (406) 457-7210 FAX (406) 442-5238



NACO INFORMATION



STATE ASSOCIATION DIRECTORS SURVEY

The NACo Council of County Association Executives conducted a survey of directors and county commissioners to gauge the comparison or contrast between views of people in the two positions.

 How do you rate US economic conditions? Good

	Commissioners Directors	37% 37%
Fair		
	Commissioners Directors	42% 49%
Poor		
	Commissioners	18%
	Directors	12%

2. Are economic conditions in your county(ies) getting better or worse?

Better

	Commissioners	55%
	Directors	51%
Worse		
	Commissioners	26%
	Directors	34%

3. As a result of fiscal stress, has your county... Reduced the size of government

Commissioners	37%			
Directors	76%			
Reduced county services				
Commissioners	35%			
Directors	73%			
Eliminated some county services				
Commissioners	22%			
Directors	73%			

4. Rate county fiscal health on scale of 1 to 10

Commissioners 6.58

Directors 4.79

5. Does state government hinder county ability to raise revenue?

Significantly hinders

Commissioners	31%
Directors	51%
Some	
Commissioners	45%
Directors	49%
Very Little	
Commissioners	18%

0

6. Agree that

Elections are a good way of making governments pay attention to what the people think

Directors

Commissioners 89% Directors 98%

Most government administrators can be trusted to do what is best for the county

Commissioners 66% Directors 73%

The average citizen doesn't have much to say about what the county does

Commissioners 47% Directors 34%

Even the best politician cannot have much impact because of the way government works

Commissioners

40%

Directors 27%





NACO INFORMATION



NACo Priorities for Congressional Legislation

Each year the National Association of Counties establishes key lobbying priorities for the next congressional session. For the 108th Congress, Second Session, NACo is continuing with a theme of assuring necessary federal funding for critical county programs, the protection of county authorities, and opposition to unfunded mandates. The Key Priorities listed below address these matters.

- ► Support remote sales tax collection
- ► Support reauthorization of TEA-21
- ► Support Social Services and Workforce programs reauthorization
- ► Support increased health care funding affecting counties
- ► Support continuing homeland security funding and develop national standards and quidelines to assure base-level preparedness
- ► Oppose preemption of local authorities and unfunded mandates

These priorities are not the only legislative issues NACo will be pursuing during the session, but reflect those that have national scope and importance.

NACo's eleven policy steering committees will be lobbying on a number of additional issues affecting their respective policy areas.

More information on NACo priorities for Congressional action can be viewed at www.naco.org by using the "Issues and Interest Areas" button.

MACo MEMBERS ON NACo STEERING COMMITTEES

NACo Board of Directors
Carol Brooker, Sanders County
Peggy Beltrone, Cascade County

Western Interstate Region Board of Directors
Connie Eissinger, McCone County,
First Vice President
Mike Murray, Lewis and Clark County

Agriculture

Kathy Bessette, Hill County

Community and Economic Development
Anita Varone, Lewis & Clark County

Environment, Energy and Land Use
Peggy Beltrone, Cascade County
Vice Chair
Doug Kaercher, Hill County
Art Kleinjan, Blaine County

Finance and Intergovernmental Affairs
Allan Underdal, Toole County

Health

Bill Kennedy, Yellowstone County

Justice and Public Safety
Gary Fjelstad, Rosebud County

Labor and Employment
Carol Brooker, Sanders County

Public Lands

Connie Eissinger, McCone County Mike Murray, Lewis & Clark County Forest Counties Coalition Alan Thompson, Ravalli County Rita Windom, Lincoln County

Transportation

Vern Petersen, Fergus County

Rural Action Caucus
Peggy Beltrone, Cascade County

The E-Mail Trap

Reprinted from Governing Magazine

E-mail is the modern neighborhood activist's best friend, but it also may be the worst enemy. Thanks to e-mail, neighborhood leaders can alert homeowners, build indignation and organize protests with the stroke of a few keys. In the old days, they'd have made scores of phone calls and personal visits to turn out a decent crowd.

But as one suburban Atlanta activist has learned, the old ways had at least one advantage: You can't subpoena the words spoken in a phone call, unless the call is taped. But you can subpoena the e-mail messages on a home computer, and attorneys for one disappointed real estate developer have done just that.

The case involves a company that was trying to build a shopping center and houses. Early on, the neighbors objected, and the developer worked out a deal to reduce the shopping center size. But as negotiations were concluding, a county commissioner got involved, pointing out to activist leaders that, since nearby areas were almost entirely residential, they didn't have to compromise on anything. Neighborhood opposition stiffened, negotiations ended, and the county

commission rejected the rezoning request.

The developer sued, claiming the commissioner's intervention was improper. The proof, its lawyers said, lay on the hard drives of the neighborhood activists. Armed with a subpoena, they obtained them. Some of the e-mails are embarrassing. One, from the commissioner, applauds the neighborhood opposition and adds that she was sending the message from a personal computer rather than a county computer "because [this message] will never be subject to open records." Lawyers obtained 250 pages worth of e-mails back and forth from the commissioner to the activists! "Unfortunately," I have a tendency not to delete my e-mails. I left quite a trail." said one of the neighborhood leaders.

Legal experts are not at all surprised to learn about the developer's subpoenas. "These [conversations] are things that would have been said over the telephone 25 years ago and lost forever," an expert about Internet issues at Harvard Law School pointed out. "[Now] they're not only a semi-permanent message but also are subpoenable.... People have very little sense of how detailed a record we're leaving in the Internet space."

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